



Camp Chief Little Turtle  
Position: **High Adventure/  
C.O.P.E. Director**



Camp Chief Little Turtle is home to the Anthony Wayne Area Council, Boy Scouts of America. Each year its 1200 acre wilderness is transformed into a full program experience for Scouts BSA and other youth organizations around the Midwest. Through quality programming and a highly trained staff, our camp is sure to bring kids of all ages and their adult leaders unforgettable adventures! We are searching for outgoing individuals, who have a passion for leading youth through an incredible youth leadership training program in an outdoor setting! Summer camp lasts from early June through late July, and our staff truly becomes a second family.

**Requirements:**

- Must be at least 21 years of age.
- Participates in pre-camp meetings and staff training week.
- Be a registered member of the Boy Scouts of America
- Must be willing to provide year round assistance in planning, creating, and promotion of camp programs.
- Holds current BSA National Camp School Certification in C.O.P.E. course.
- Must possess a thorough knowledge of Project C.O.P.E. aims and methods.
- Must possess a thorough knowledge of C.O.P.E. & Climbing BSA National Standards.
- Current BSA Personal Health & Medical record without restrictions that would limit climbing, challenge course, or high rope events
  - Physically fit and able to traverse the C.O.P.E. course without reservation or difficulty.
  - First Aid & CPR certified.
- Meet requirements as outlined in the Boy Scout Resident Camp Standards.

**Responsibilities:**

- Reports to Program Director.
- Follow rules and guidelines adopted by the C.O.P.E. & Climbing Committee
- Work closely with C.O.P.E. & Climbing Committee to maintain and develop C.O.P.E. program.
- Responsible for keeping a daily log of all Project C.O.P.E. participants.
- Responsible for recruiting participants for Project C.O.P.E. program as campers arrive.
  - Follow and enforce current BSA C.O.P.E. & Climbing National Standards.
- Develop/Alter current policies as needed to maintain a safe, quality program.
- Deliver the advertised programming from the camp leader/program guide in a safe, efficient, and high quality manner.
- Work in conjunction with Council COPE/Climbing Committee to develop and execute site specific policies, procedures, and programming.
- Ensure proper daily visual inspection of all equipment and facilities using the written checklist.
  - Perform rescues and initiate emergency procedures as needed.
- Promote & develop C.O.P.E. program in off season.
- Responsible for training and managing their Project C.O.P.E. staff thoroughly.
- Using a written checklist, performs a visual check of the facilities and equipment including hardware and anchor points before each session.
  - Responsible for research and ordering all necessary supplies for a safe quality C.O.P.E. program from the Program Director in a timely manner.
  - Submits a detailed report on Project C.O.P.E. prior to leaving camp.
- Teach Staff Initiative Games for use with Scouts.

- Participates in camp wide events.
- Submit a closing report at the end of camp.
- Assume all other duties as assigned by the Program Director, Camp Director.

Visit <https://www.ccltbsa.org/hire-me> to apply!

For more information, please contact \_\_\_\_\_ at \_\_\_\_\_.

**Camp Chief Little Turtle  
2282 W 500 S  
Pleasant Lake, IN 46779**